



CLIFFE CONTRACTORS LIMITED

HEALTH & SAFETY POLICY STATEMENT

General Statement

The Company recognises and accepts its responsibility as an employer to provide a safe and healthy working environment for its employees, and as a public works contractor, to organise site and other work so that it does not endanger the health and/or safety of the public.

To achieve these aims the Company will ensure that:

- ♦ Facilities are provided for the welfare and protection of staff and employees.
- ♦ Plant equipment and tools are maintained and inspected to ensure safe operation by operators, and replaced as necessary.
- ♦ Site access is safe, and conditions are established and maintained, to ensure continuous and safe usage.
- ♦ Materials and equipment are stored on site and in stores in an efficient and safe manner.
- ♦ Employees are instructed and supervised to ensure they are aware of any potential hazards likely to arise.
- ♦ Risks are assessed, and work is programmed and planned in such a way as not to permit the health, safety, and welfare of its employees or the general public to be jeopardised.

Implementation, Co-operation and Consultation

Although the Directors are responsible for the successful implementation of policy, this cannot be achieved without the co-operation of the whole workforce, and those employed as sub-contractors. The following general principles will be followed to ensure that co-operation results from informed instruction and studied consideration.

- ♦ The Directors of the Company have overall control of the Company, and include in their legal responsibilities the establishment of appropriate conditions of work and the provision of appropriate equipment to ensure compliance with all legislation, and to conform to Codes of Practice prescribed for the Construction (and other) Industries.
- ♦ In compliance with the Health and Safety at Work etc Act 1974, all persons working for the Company have been made aware of their own duties and responsibilities to themselves and their colleagues to ensure a safe working environment; these are detailed in subsequent Sections of this Policy Statement.
- ♦ The Directors have established a Safety Organisation and appointed a Safety Co-ordinator and Safety Officer, as detailed in Section 2. Their responsibilities are detailed in Section 4.
- ♦ The Directors have also drawn up a list of Responsibilities for Directors and for each category of employee. These are detailed in Section 5 and have been communicated to those concerned. Each employee has been asked to declare his/her understanding of the safety responsibilities inherent in his/her job and to declare his/her willingness to discharge them.



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- ♦ The lists presented in Section 5 are not exhaustive or exclusive, but indicate the minimum obligation required of every employee. The Directors believe that they and all employees have more than a legal duty to ensure that the provisions of the Act are met. They look to, and expect, the willing and full co-operation of all employees, to ensure that social and moral obligations are considered to be as significant to the achievement of a safe and healthy working environment as the legal ones.
- ♦ This Policy Statement and the Sections which follow include, but supersede, all previous Statements on Health and Safety issued by the Company.
- ♦ The Company is committed to continually improve its Health and Safety record year on year.
- ♦ Health & Safety must not be compromised under any circumstances to achieve any other objectives.

Signed: on behalf of Cliffe Contractors Limited

Managing Director